ARMY NATIONAL GUARD

MILITARY TECHNICIAN VACANCY

HUMAN RESOURCES OFFICE NEW MEXICO NATIONAL GUARD 47 BATAAN BOULEVARD SANTA FE, NEW MEXICO 87508

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ANNOUNCEMENT NUMBER: T-05-1063 CLOSING DATE: Open Until Filled

POSITION TITLE, SERIES, AND GRADES

SALARY RANGE

Materials Examiner & Identifier WG-6912-07 \$16.07 - \$18.75 per hour

Materials Examiner & Identifier WG-6912-06 \$14.57 - \$17.01 per hour

For a complete listing of current vacancy announcements, please visit our website: https://www.nm.ngb.army.mil

AREA OF CONSIDERATION: All members of the New Mexico Army National Guard.

<u>APPOINTMENT FACTORS</u>: Excepted Federal Service – **Enlisted (E-8 and below)**.

<u>POSITION LOCATION</u>: Supply & Services Division, United States Property & Fiscal Officer, New Mexico Army National Guard, Santa Fe, New Mexico.

OPENING DATE: 1 November 2005.

DATE VACANCY EXISTS: Currently exists.

POSITION NUMBERS: 70166000, 70166000A.

<u>POSITION POTENTIAL</u>: The top grade of this position is WG-07. This position is also being advertised at the WG-06 level to provide additional applicant competition. Upon meeting all legal and regulatory requirements, and upon recommendation of the supervisor, an individual selected at the WG-06 level may be promoted to the target grade of WG-07 without further competition.

<u>APPOINTMENT REQUIREMENTS</u>: Excepted Civil Service. Individual selected must be assigned to an enlisted position in the New Mexico Army National Guard. Individual must wear the uniform as prescribed by National Guard Bureau policies and the Adjutant General of New Mexico. Employment is contingent on the successful completion of a required pre-placement medical examination.

<u>RE-PROMOTION STATEMENT</u>: New Mexico Army National Guard technicians who were previously downgraded from a grade equal to, or higher than that advertised at the target grade in this announcement, and who are still receiving pay retention benefits from that downgrade, may be considered for this position as an exception to competition. Technicians who desire re-promotion consideration must send a letter to the Human Resources Office, prior to the closing date of this announcement, requesting consideration for re-promotion.

PERMANENT CHANGE OF STATION (PCS) BENEFITS: PCS benefits are not authorized.

<u>LOWEST PAY GRADE ACCEPTED</u>: Applicants must indicate on their application the lowest pay or grade that will be accepted.

<u>EQUAL OPPORTUNITY</u>: The New Mexico National Guard is an Equal Opportunity Employer. Selection for a position will be made without regard to race, religion, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization, non-disqualifying physical handicap, age (except military requirement for excepted technicians) or any other non-merit factor. Under Public Law 90-486, veterans' preference is not applicable.

<u>REASONABLE ACCOMMODATION</u>: This agency provides reasonable accommodation to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. Determination for reasonable accommodation will be made on a case-by-case basis.

INSTRUCTIONS FOR APPLYING: Individuals who think that they meet the basic qualification requirements may apply. Application will be made by resume, Optional Form 612, Standard Form 171, or in any other written format. Permanent presently employed technicians of the New Mexico National Guard may submit National Guard Bureau Form 300. Although the federal government does not require a standard application form for most jobs, we do need certain information to evaluate your qualifications and determine if you meet legal requirements for federal employment. If your application does not provide all the information requested in the job vacancy announcement, you may lose consideration for a job. Applications will be accepted only if they are received in the Human Resources Office by close of business on the closing date of the vacancy announcement; received postmarked (or other common carrier receipt mark) on or before the closing date of the vacancy announcement; or delivered to the Human Resources Office representative during his/her regularly scheduled Wednesday visit. The HRO representative is located in Building 1055, New Mexico Air National Guard. Assurance of a legible postmark or other carrier receipt mark is the responsibility of the applicant. It is a violation of 18 USC 1719 to use government postage to send applications and violators may be subject to disciplinary action and fine as prescribed by law. Applications submitted by facsimile equipment (FAX) will be accepted for consideration. The New Mexico National Guard is not responsible for monitoring the quality or completeness of the FAX. Technicians who wish to be considered for technician positions while absent, (deployment, service schools, extended illness, etc.), may request that their supervisor submit their applications during the period of absence. It is recommended that the technician who anticipates an absence furnish the supervisor with a written request and a sufficient supply of applications to cover the period of absence. It is a regulatory responsibility of the supervisor to ensure that the applications are submitted to the Human Resources Office on, or before, the closing date of the announcement.

EVALUATION METHOD: All applicants will be initially screened against mandatory qualifications. If more than ten applicants are qualified, applicants will be evaluated on the basis of relevant experience, training and education, awards, and performance appraisals to determine the ten best qualified. Rating and ranking to determine best qualified will be conducted by a panel of representative who have technical expertise in the career field of the position being filled and a staff representative of the Human Resources Office. The evaluation will be based on the knowledge, skills, and abilities (KSAs) considered necessary for successful performance in the position.

<u>MILITARY COMPATIBILITY</u>: Individual selected must be assigned, prior to appointment, to a compatible Duty Military Occupational Specialty Code of: CMF 77, 92, 63 or 88.

<u>BASIC QUALIFICATION REQUIREMENTS</u>: The basic qualification requirements are indicated below. These qualification requirements must be met, in addition to any military requirements, in order to be found qualified for and selected to this position.

<u>GENERAL EXPERIENCE</u>: Experience, education, or training which demonstrates the applicant's ability to conduct routine tests to distinguish between closely related or similar metals, ability to follow procedures, ability to sort metal materials by type, and skill in the use of hand tools such as hammers, crowbars, pliers, and cutting torches.

SPECIALIZED EXPERIENCE:

<u>WG-07</u>: Must have eighteen months' experience that has demonstrated the following knowledge, skills, and abilities:

- 1. Knowledge of the techniques used in the examination and classification of hazardous materials/waste.
- 2. Ability to return an item to a vendor when improperly sent, or refer material to quality assurance or maintenance personnel due to an observed defect.
- 3. Ability to use technical specifications and vendor numbers, and functional operation of items received and shipped against accompanying documents.
- 4. Knowledge of special handling techniques and procedures required for the processing of hazardous and toxic materials.
- 5. Ability to operate forklifts and vehicles.

<u>WG-06</u>: Must have eighteen months' experience that has demonstrated the following knowledge, skills, and abilities:

- 1. Knowledge of various stock classes and distinguishing characteristics of similar classes.
- 2. Knowledge to identify materials and their condition.
- 3. Knowledge to route materials for technical review, storage, repair or disposal.
- 4. Ability to identify and evaluate serviceability of material by visual observation, reference to listings and publications and by use of measuring devices such as thread and wire gauges.
- 5. Ability to operate forklifts and vehicles.

<u>EDUCATION SUBSTITUTION</u>: Military education, related to the position, may be substituted for specialized experience on a day-for-day basis for qualification at the WG-06 level. Certificates/diplomas must be submitted with application for award of credit. Civilian education, above the high school level, may be substituted for specialized experience on a case-by-case basis. Transcripts or equivalent must be submitted for award of credit.

<u>QUALITY AND TYPE OF EXPERIENCE</u>: The required amount of experience/education will not in itself be accepted as proof of qualification. The quality, type and scope of the experience/education must be of such nature as to demonstrate that applicants are fully qualified to perform the duties at the level for which they apply.

<u>DOCUMENTATION</u>: Applicants must explain in detail, in the application, how the specialized experience was acquired, including applicable dates. Applicants should include, with application, any training completion certificates/transcripts in the areas covered in the KSAs.

SUMMARY OF DUTIES: Serves as the hazardous material/hazardous waste specialist with a full range of examining and identifying duties for materials and equipment which are toxic, radioactive, hazardous or explosive. Inspects, receives, sorts, counts, and classifies hazardous materials such as explosives, toxic chemicals, flammables, gas cylinders, radio active material, and hazardous waste. May be required to perform pre-receipt examination of property on site at the generation point and assures that the turn-in and shipping is in order, that the containers meet standards, are placarded and marked properly. Prepares material for shipment, storage, and disposition. Packs, cushions, applies preservatives and protects property as appropriate. Prepares tags, labels, and places items in containers for disposition. Identifies and marks storage locations and stocks property allowing for maximum utilization of storage space, ease of access, segregation, and rotation of stock. Contacts generating activities, shipping agencies, and National Guard environmental personnel to coordinate requirements of environmental policies and directives. May serve as the hazardous materials specialist in meetings, discussions and liaison visits.